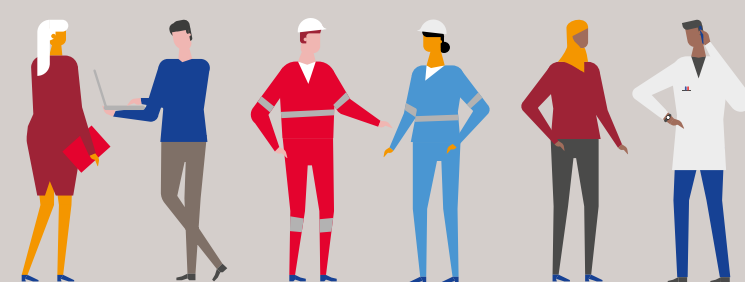




# CODE OF CONDUCT



Given our presence in more than 130 countries, we operate in environments that can often prove complex. In that context, our values are the keystones that will let us achieve our collective ambition - to become the responsible energy major.

**Safety**

Two of those values, which we identify as core values, provide the cornerstone of our shared principles and our Code of Conduct: Safety and Respect for Each Other.

**Respect for Each Other**

This document outlines our rules of conduct, the international standards to which we adhere and our consequent commitments to our stakeholders.

**Stand Together**

Each and every one of you has a responsibility to be familiar with our Code of Conduct, practice it in your day-to-day activities and convey its values in your dealings with those who work with and for us.

If, in the performance of your duties, you are confronted with a difficult decision or you suspect a violation of the rules set out in this document, the Ethics Committee is available to help you in the strictest confidentiality.

**Performance-Minded**

In order to become the responsible energy major, our conduct must be consistent with our values and above reproach in every aspect of our daily activities. Our stakeholders expect as much from a company such as ours. The Executive Committee and I are counting on your individual and collective engagement.

**Pioneer Spirit**

A handwritten signature in black ink, appearing to be "Patrick Pouyanné".

*Patrick Pouyanné*  
Chairman and Chief Executive Officer